



FedHire

- **Our Proven, Industry-Leading Federal Talent Acquisition System**

Apply Government Solutions (ApplyGov) is the leading commercial provider of federal talent acquisition systems. Our flagship solution, FedHire, is designed to be robust and flexible to empower agencies to hire and onboard high-quality talent needed to meet their mission, while reducing time-to-hire, saving resources, and enhancing the experience for HR and job seekers. Fully integrated with USAJOBS, government HRIS systems, and our assessment platform, our hiring suite provides applicants and HR stakeholders a simpler, faster and more holistic way to navigate the federal government's hiring process. FedHire is FedRAMP authorized and fully compliant with federal regulations.

Position Classification: Streamline Your Classification Process

FedHire Position Classification automates the development, approval, and reporting of critical classification activities, including position descriptions (PDs) and cover sheets, to better support collaboration among contributors and quickly produce accurate documents that enable the hiring process.



Job Analysis: First Things First, Get to Know Your Job Needs

FedHire Job Analysis offers federal agencies a centralized solution to determine the skills required for a job and enable a better selection of the assessments needed to measure those identified skills. Plus, agencies can build and manage their own Competency Library and link the Job Analysis to Job Opportunity Announcements (JOAs) within FedHire to make the hiring process even easier.



Hiring Management: Track Applicants from Start to Finish

Our federally compliant applicant tracking system supports a collaborative environment between HR and hiring managers to create vacancy announcements, rate and rank applicants, and coordinate the hiring process in a streamlined manner.

Integrated with USAJOBS, its user-centric and intuitive design focuses on making the application process easier, reducing time-to-hire, and helping agencies make high quality hires.



Selecting Official: Empower Decision Makers from Announcement to Selection

FedHire Selecting Official offers hiring managers a streamlined way to make critical decisions within the hiring process, such as reviewing vacancy announcements, deciding on personnel assessment questions, and making hiring selections from certificates. Selecting Official can also be used to share certificates with other agencies, even if they aren't users of FedHire.



Collaborate: Engage SMEs for Panel Reviews

FedHire Collaborate provides HR the ability to conduct SME panel reviews within the applicant assessment process. HR can centralize all the necessary applicant materials in one location and collect scores and feedback from SMEs, which can be used to conduct structured resume reviews, reference checks, and other document assessments.



Applicant Assessment: Assess and Identify the Most Qualified Candidates

FedHire Applicant Assessment solution brings a data-driven approach to the federal selection process by providing empirical, skills-based tests to gauge an applicant's true capabilities beyond their self-reported proficiencies. Our assessment solution, which supports EO 13932, includes a comprehensive catalog of assessments that measure factors critical to successful job performance and help agencies distinguish the most skilled and experienced applicants.



Auditor: Examine Your Vacancy

FedHire Auditor allows users to view an audit-enabled vacancy and its associated documents to determine whether the vacancy was handled appropriately by an agency's HR users.



Onboarding: Supercharge Your New Hire Experience

FedHire Onboarding helps agencies and new hires reduce the time and burden of completing Entrance on Duty paperwork with a federally compliant, automated portal that eliminates redundant data entry and tracks progress in real time. Agencies can initiate onboarding directly from the FedHire hiring workflow, accelerating the transition from selection to start.



The platform centralizes all electronic data collection to improve accuracy, supports both onboarding and offboarding, and offers a standard workflow that can be configured—or integrated with existing HRIS systems – to match any agency's process. FedHire Onboarding also operates as a standalone solution, delivering a consistent, streamlined experience for direct hires and applicants outside the FedHire system.

Analytics: Data-Driven Hiring Insights

FedHire is designed to safely capture loads of hiring metrics to empower agencies with the data necessary to inform strategy, improve hiring decisions, optimize processes, and efficiently respond to reporting requirements mandated by OPM, EEOC, and other regulators. FedHire's Analytics module provides a secure environment for agencies to access, export, and deliver critical hiring data.

